

IN THE LOUDS



UCSF SURGERY
NEWSLETTER

CHAIR'S MESSAGE

UCSF DEPARTMENT OF SURGERY



Dr. Julie Ann Sosa

Dear Colleagues,

As we approach the holidays, I would like to thank every faculty, staff, and learner member of our Department for all you have done on behalf of our community and our patients over the last year. It is important that we pause and reflect on our many individual and communal accomplishments and also recharge and energize for **2023**, which hopefully will bring with it hope and better health.

I was thrilled to see the tremendous turnout on Sunday at the **San Francisco Zoo** for our first Department-wide holiday party in three years. We not only had the opportunity to come together and see surgical colleagues, many of whom have not had in-person encounters for a very long time, but also to, importantly, include and thank partners, children, and friends who have buoyed us through so many challenges. In the end, the Department is not made of bricks and mortar; it is people who together make up a family, and family comes first.

We look forward to more family-friendly celebrations in 2023. Already, planning is underway for an art gallery opening around the Chair's Office at Parnassus showcasing some of the best (spectacular!) photography submitted by our Department. Many things are planned for 2023. We will roll out a new **Acute Care Surgery service at UCSF Health** and grow our faculty in several strategic areas. We will also continue to advocate for better support and an equitable and inclusive environment for our existing faculty to ensure their best opportunity for wellness and success.

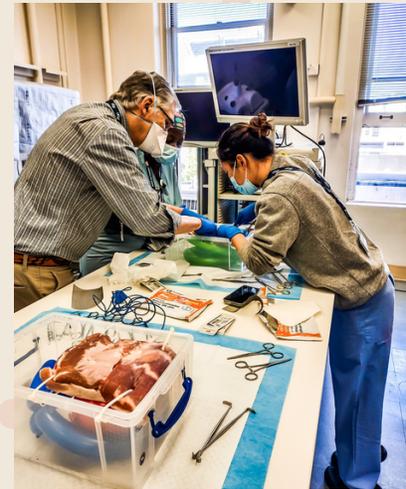
Investment in science will continue, along with the prioritization of our education mission; planning for our Surgical Skills Lab move is underway! We need to think about how to work together and with other Departments more efficiently. We will be radically changing our UCSF Surgery website to evolve our communication platform. Funds flow at UCSF is under review, and by summer, it is anticipated that a new steady state will be set. We are active participants in that process and hopeful that it will result in enhanced support for graduate medical education in particular. Our goal is to ensure that UCSF Surgery is positioned to optimize success going forward.



**UCSF Surgery Socks |
New Department Swag**

Meanwhile, happy and safe holidays to all! JAS

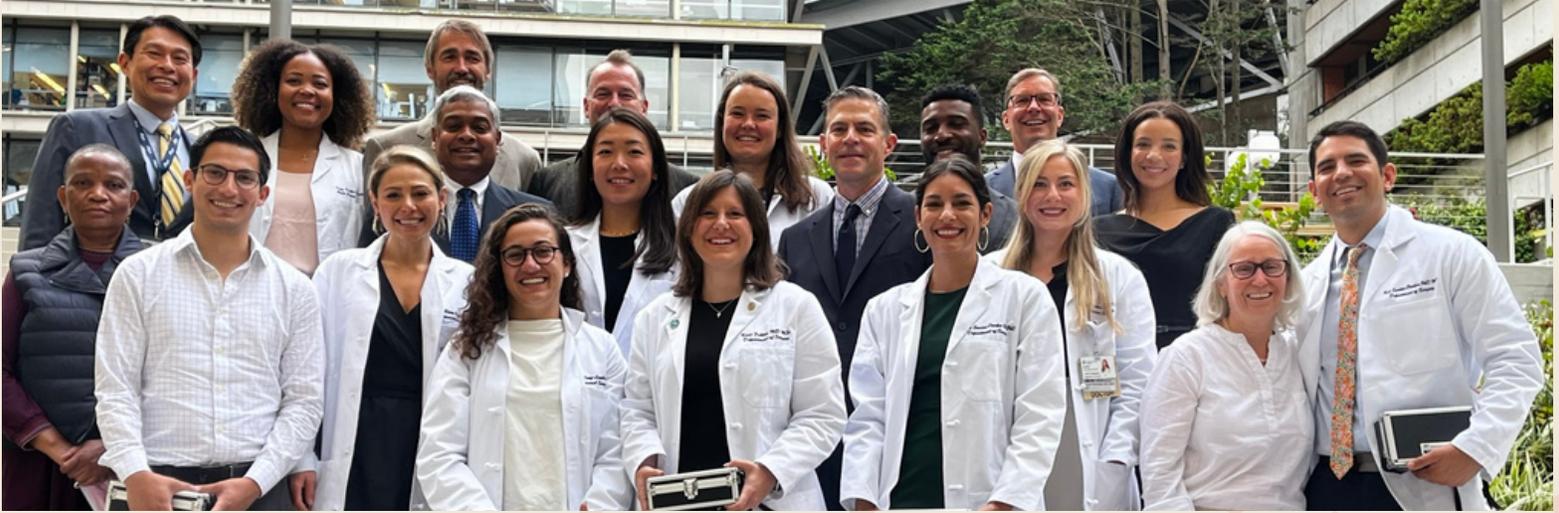
EDUCATION



The **UCSF Surgical Skills Lab** is a busy place! There always seems to be learning and teaching happening any day of the week. Every Wednesday, we have the **R1** and/or **R2** residents in the lab learning a new surgical procedure or practicing and improving upon a known procedure. On these days, the lab is bustling with residents, faculty, and medical representatives looking over the lab tables and seeing what needs to be done on a particular organ tissue. This past Wednesday, the interns learned how to place a central venous catheter using a pork side and tubing. In addition, the **second-year** residents learned how to perform end-to-side anastomoses using a saphenous vein and explored how to optimize the anatomic result.

On other days of the week, the lab obtains all the materials needed for the Wednesday skill sessions, whether that means ordering tissues to be worked on, ensuring that the lab has the proper instruments for the residents to perform a procedure, or ordering lunches to nourish our learners. Additionally, someone is almost always there on their own time practicing a technique. We have surgery residents, medical students, residents from other programs such as OB/GYN, and even high school students coming to the lab to learn a facet of the world of surgery! **Dr. Joseph Rapp** can often be seen working one-on-one with a resident in the lab to hone in on a particular procedure. The Surgical Skills Lab is staffed daily with the lab technician, **Mike Montero**, and the manager, **Virginia Schuler**.

EDUCATION



First and foremost...

Patricia Conroy (General Surgery PGY4) and **Lucia Calthorpe** (General Surgery PGY1) published a paper in *Mary Ann Liebert, Inc Publishers on Disease-specific Survival Trends for Patients Presenting with Differentiated Thyroid Cancer and Distant Metastases in the US* (Dr. Sanziana Roman & Dr. Julie Ann Sosa are co-authors).

Alan Zambeli-Ljepović (General Surgery PGY3) was selected to become a **2023 UCSF National Clinician Scholar** to conduct his scholarly work on identifying and implementing solutions to inequities in surgical treatment.

Hannah Decker (General Surgery research resident) published a short essay titled **On ECMO and Ubers in The Intima**.

Mignote Yilma (General Surgery research resident) was selected by the **AASLD as one of the 2022 Emerging Liver Scholars**. Mignote also presented her work on **Predictors of LT Referral Among Safety Net Hospital Patients at The 2022 Liver Meeting**.

Ava Yap (General Surgery research resident) presented on **Pediatric Social Determinants of Health at ASCCC 2022**.

Alison Baskin (General Surgery PGY2) presented on **Hereditary vs. Sporadic Lobular Carcinoma and The Impact on Disease Free survival at ACSC 2022**.

Mark Barry (General Surgery PGY4) presented his work on the **Impact of Social Vulnerability on Long-term Outcomes after Gastroschisis at ASCCC 2022**.

Barbara Hamilton (Faculty, General Surgery class of 2019) presented work on **Ergonomics Education and Feedback at the SSE First Annual Research Symposium of the Society of Surgical Ergonomics**. **Alexandra Highet** (General Surgery PGY2) was a co-author.

Chelsie Anderson (General Surgery PGY1) received the **2021-2022 "Excellence in Small Group Instruction by Student Instructor" Bridges Curriculum - Foundations 1 and 2 Teaching Award** from UCSF Medicine.

Daniel Hoffman (General Surgery research resident) presented his poster titled, **"The Developing Fetal Mouse Liver is Enriched for Regulatory Myeloid Immune Populations"** at **The 2022 Liver Meeting**.

Caroline Melhado (General Surgery research resident) presented her work on the **Feasibility and Reliability of Chart-based Assessment of Functional Impairment** at the **2022 Pediatric Trauma Society** meeting.

Alexis Colley (General Surgery research resident) spoke on the missing piece in **Psychosocial Assessments in Older Adults Undergoing Surgery at ASCCC 2022**. She also presented on **Resident-led Efforts to Improve Advance Care Planning Adoption**.



Vice-Chair of Education



Dr. Adnan Alseidi

2022 has been a formidable year for our Education Staff, Learners, and Faculty. I am genuinely thankful for the time, resilience, heart, and passion every learner and faculty brought daily to educate, learn, and thrive. On "normal" days, what we do is not easy! Add to it the challenges that persist due to the pandemic, the shortage in the workforce on both the admin and the clinical sides, and the fracture that exists in our hearts from working apart, and it truly is outstanding what this team accomplished in 2022.

This reminds me of a quote from **Nelson Mandela**, **"It always seems impossible until it's done."**

So I encourage you all to take a moment and reflect on the hundreds of awards and accolades that have been bestowed on surgeons and surgery programs in this last year. Whether in UME, GME, Simulation, Surgical Skills, Surgical education research, or faculty development, we are growing more productive and accomplished than ever.

I am thankful to all the learners this year for the energy and sacrifice they bring daily and for their dedication to building the Surgery programs and their Programs. I am grateful to the faculty for their commitment, patience, and kindness to their patients and learners. Finally, I feel blessed daily to work among colleagues that teach me, inspire me, and dedicate much of their time to our mission, "to develop the next generation of leaders in academic surgery."

Thank You with all my heart. Happy Holidays.

EDUCATION

JAMA Network Open

Anya Greenberg (MS4), **Mohammad Karimzada** (GS PGY4), **Riley Brian** (General Surgery research resident), **Ava Yap** (General Surgery research resident), **Hubert Luu** (Cardiothoracic Surgery Fellow), and **Dr. Shareef Syed** published a paper on **Assessment of Surgeon Performance of Advanced Open Surgical Skills Using a Micro-Skills-Based Novel Curriculum in JAMA Network Open**.



Anya Greenberg



Dr. Shareef Syed



Dr. Mohammad Karimzada



Dr. Riley Brian



Dr. Ava Yap



Dr. Hubert Luu

Naffziger Day



On **September 21st, 2022**, our Department Chair, **Dr. Julie Ann Sosa**, started **UCSF Naffziger Day & our 19th Annual Loupes Ceremony** with opening remarks as she presented **Thoracic Surgeon** and current **Naffziger Society President Dr. Virginia Litle**.

Dr. Litle led our day and kicked us off with a Loupes Ceremony.

Our **PGY2s** were gifted their operating loupes, each given in honor of a UCSF Surgery graduate or faculty member. Our program continued with a series of talks given by some of this year's honorees.



Dr. Julie Ann Sosa seen giving her opening remarks at our 19th Annual Loupes Ceremony on September 21st, 2022



Dr. Tasee Bongiovanni

Dr. Tasee Bongiovanni received the **Inquiry Mentor of the Year Teaching Award** during the **2022 Spring Inquiry Symposium**. The award honors the mentor's commitment and dedication to nurturing leaders, innovators, advocates, and researchers at UCSF.

Dr. Bongiovanni has also received the **Robert Wood Johnson Foundation Award** through the **Harold Amos Medical Faculty Development Program**. The RWJ award is a 4-year leadership grant worth **\$420,000** that will allow her to study the use of pain medication for older adults after surgery.

Marisa Schwab (General Surgery PGY5) and **Alexis Colley** (General Surgery research resident) published a video vignette and review of the **Literature of Robotic Repair of Perineal Hernias**.

Nathan Brand (General Surgery research resident) and **Anya Greenberg** (MS4) published a paper in **JAMA Network Open** on the **Association of Distance, Region, and Insurance with Advanced Colon cancer at Initial Diagnosis**.

Kirk Fergus and **Alan Zambeli-Ljepović** published a paper in **BMC Pediatrics** on **Health Care Utilization in Young Adults with Childhood Physical Disabilities**.

Maria Castro (General Surgery PGY1) published a paper in **Journal of Surgical Research** on the association of **Limited English Proficiency with Morbidity and Mortality after Trauma**.

Inaugural Awards for Sub-interns in Surgery Recipients



Miguel Nunez

Excellence in: Technical Skills



Willow Frye

Excellence in: Surgical Education



Anya Greenberg

Excellence in: Scholarship & Research



Joey Lew

Excellence in: Clinical Care

RESEARCH

\$3.3 Million

Dr. Tippi MacKenzie



UCSF Broad Stem Cell Director, UCSF Center for Maternal-Fetal Precision Medicine Co-Director, Pediatric & Fetal Surgeon-Scientist and **newly elected National Academy of Medicine member Dr. Tippi MacKenzie** has been awarded a **\$3,342,036** million dollar grant from the **National Institute of Child Health and Human Development** for her project "**Phase 1 Study of In Utero Enzyme Replacement Therapy for the Treatment of Lysosomal Storage Diseases.**"

This funding supports the **Phase 1** clinical trial of in utero enzyme replacement therapy in patients with Lysosomal Storage Diseases (the results from the first patient treated on this protocol were recently published in the New England Journal of Medicine). The goal is to enroll **10** patients in this study and two patients have been treated so far at UCSF without safety concerns.

Dr. Laura Esserman



The **Breast Cancer Research Foundation** has presented **Dr. Laura Esserman** with a grant worth **\$397,450** for her project "**WISDOM Study - Bridging 1.0 and 2.0.**" This funding will help Dr. Esserman sustain the WISDOM trial network, the remarkable investigators working on this study across the country, and transition to the next generation of WISDOM study (**Women Informed to Screen Depending on Measures of risk.**)

Dr. Rong Wang



The **California Institute for Regenerative Medicine** awarded **Dr. Rong Wang** the **\$50,000 EDUC1-13906 Award** for chairing "The 22nd International Vascular Biology Meeting," which is a time-honored biennial conference widely recognized and highly anticipated as a showcase for cutting-edge basic and translational research in vascular biology.

Dr. Christopher Newton



The **California Department of Public Health** has presented Pediatric Surgeon & UCSF Benioff Children's Hospital Oakland Medical Director **Dr. Christopher Newton** with the **Child Safety Equipment Award** from the **CDPH "Kids Plates" Grant Program**. This award will provide **200** convertible child safety seats and **200** booster seats to local families.

Dr. Amanda Sammann



Dr. Amanda Sammann has received the **CHESA Seed Award** worth **\$20,000** from **Doruk Ozgediz, MD, MSc** on behalf of the **Center for Health Equity in Surgery and Anesthesia**.

Dr. Lucy Kornblith



The **American College of Surgeons** awarded **Dr. Lucy Kornblith** the highly prestigious **George H. A. Clowes Career Development Award** worth **\$225,000** for her "**Post-Injury Platelet Biology: Mechanisms and Outcomes**" project.

Dr. Johannes Kratz

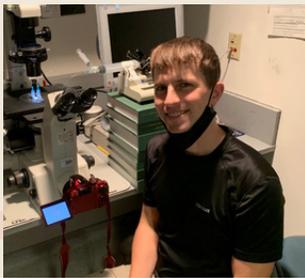


UCSF Sandler Program for Breakthrough Biomedical Research has awarded **Dr. Johannes Kratz** **\$140,000** for his proposal for a **New Frontiers Research (NFR) Award, High-resolution epitope mapping of early-stage lung cancer.**

RESEARCH

MENTOR + MENTEE RESEARCH CAMPAIGN

On **November 29th, 2022** our department launched a new social media initiative for the upcoming residency interviews to feature **UCSF DoS Research**. After getting a thumbs up from Department Chair Dr. Julie Ann Sosa, Rashad Benton who leads UCSF Surgery communications and I have been working together to develop TWEETS that feature a **mentor + mentee**.



RESEARCH DUOS

Dr. James Gardner

Dr. Alex Gupta

RESEARCH EXPLANATIONS

Effects of short versus long continuous treatments on placental surface activation markers in five systems. Healthy donor placentas were treated with agonist for 30 min (EP) for short (20 min) versus long (120 min) incubation. This demonstrated a significant increase in placental surface activation after short (30 min) agonist treatment with EP, but only when not treated with a significant relative decrease in placental surface activation after prolonged EP exposure (30 min) compared with placental activation with prolonged exposure. The same effect was not seen for P-selectin or CD43. *p < 0.05, **p < 0.01, ***p < 0.001.

Importance of calcium signaling in the development of placenta (Reviewed after treatment time)

The TWEETS drop weekly, and started on Tuesday, 11/29/2022 as previously mentioned and extend several months, through the internship application season – a MAXI- (vs. mini-) series! We hope that this will help drum up (even) more excitement about the opportunities offered by the UCSF residency. These Faculty x Resident or Medical student pairs showcase the brilliant ideas that are undergoing investigation and testing. – **Dr. Sandy Feng**

Clinical Trials Research Tips and Best Practices

In this issue: Guidance for the HIPAA Research Authorization Form

Did you know that missing a participant's signature, date, or initials next to information type in **section C** on the **HIPAA Research Authorization Form** may reflect a potential breach of privacy or confidentiality reportable to the **UCSF IRB**? This is the same for the main study informed consent document. Internal quality reviews of executed HIPAA authorization forms have identified this as an area requiring re-training.

It is important to remember that research participants should NOT be checking boxes in sections **B, C, or G**. Study participants should only be asked to sign, date, and initial where required. The HIPAA Research Authorization Form is to inform the participant of what specific **PHI** the researchers will access and use to conduct the research. All check marks should be pre-populated by the research team and tailored for each study. You are not asking the study participant to indicate which PHI type they agree to allow the research to access and use. Instead, you inform them of the types and ask them to consent by initialing, signing, and dating.

To avoid the need for a protocol violation report submission to the UCSF IRB, all persons obtaining informed consent and HIPAA Research Authorization should review the HIPAA Research Authorization Form in real-time as the participant completes it and ensure that all signatures, dates, and initials are properly executed. In addition, it is strongly encouraged that you take a moment and review the specific HIPAA Research Authorization Forms that you are using for your clinical trial(s) to ensure that all appropriate check boxes have been checked and pre-populated in sections **B, C, and G**, specific to each trial.

More information on protocol violations can be found at: <https://irb.ucsf.edu/protocol-violation-or-incident#Potential-breaches-of-privacy-or-confidentiality-Report-within-48-hours-of-awareness>



ACCOMPLISHMENT

20,000th TRANSPLANT

The Department of Surgery reached its **20,000th** transplant milestone!

The solid organ transplant program at UCSF has a long and rich history, dating back to the first kidney transplant performed by **Dr. John Najarian** and his team on **March 4th, 1964**. Over the subsequent 5 plus decades, organ transplantation has grown to include liver, pancreas, heart, and lung transplants, with transplant volumes and outcomes consistently ranking at or near the top in the nation. We are incredibly proud to announce that following a heart transplant on **December 8th, 2022**; we have reached a new milestone of **20,000** solid organ transplants performed at our center, a feat achieved by less than a handful of centers in the entire U.S. This milestone could not have been reached without the dedication and hard work of our teams: nurses, advanced practice providers, physicians, surgeons, anesthesiologists, surgical and perfusion techs, social workers, pharmacists, and administrators, and most importantly the organ donors who have provided the gift of life.

In addition to that information, important facts to note also include:

Highlights from the lung transplant program:

- Reached the **1000th** lung transplant milestone this year in April
- We have performed **1054** lung transplants to date
- This year we started **Hepatitis C positive donor lung transplant program**
- Also this year, we have partnered with **OPTN on DCD Lung Procurement Collaborative** to improve DCD lung utilization
- We started the **normothermic regional perfusion (NRP) DCD lung transplant program** last year
- We were selected as one of the **13 international centers** that will participate in the evaluation of a new method of preservation: the randomized control trial on a new method of donor lung preservation at warmer temperature of 10 degree Celsius compared to the standard 4 degrees or below
- For the last **10 years**, the UCSF Lung Transplant Program has had significantly higher-than-expected post-surgery survival rates despite the highest patient acuity — the only program in the country with this record
- The first one in the Bay area to start and perform the **ex vivo lung perfusion transplant program**
- Continue Heart-Lung, Lung-kidney multi organ transplants
- Record year in **2020 with 80 Lung transplants**
- Started **COVID ARDS** lung transplants in 2021

Highlights from the heart transplant program:

- Total heart transplants to date: **552** (including multi-organ)
- **41 transplant YTD 2022**, the most done in program history
- Re-invigorated multi visceral organ transplant with first listed heart/liver patient (**5 heart/kidneys & 1 heart/lung CY 2022**)
- Active hepatitis C + donor utilization program
- Ex-vivo organ perfusion program that has allowed us to take organs from as far away as Florida and Alaska
- First DCD heart transplant at UCSF
- **20,000th** transplant at UCSF with a DCD heart
- Re-invigorated minimally invasive VAD implant program
- Gearing up to start total artificial heart program in 2023

Highlights from the abdominal transplant program:

Liver

- Liver transplant outcomes better than expected outcomes for 1 month, 3 month, 1 year and 3 year patient survival as measured by the SRTR
- Over **4500 liver transplants** performed since **1988**
- Record year in **FY22 – Over 200 liver transplants** performed
- Performed over **475** living donor liver transplants, 2nd largest nationally, largest west of the Mississippi
- Largest volume center in Northern California using the normothermic liver perfusion device
- Performed first living donor kidney-liver exchange in world

Kidney

- Performed more kidney transplants than any other center since 1988 (**over 10K**)
- Record year in **2021 – Over 400 kidney transplants** performed
- Performed over **3,500** living donor kidney transplants since 1988, **#3 Nationally**, largest in California
- Number one center in **U.S in the National Kidney Registry exchange program** in 2022

HIGHLIGHTS

DR. ELIZABETH WICK

DR. IAN SORIANO



Trauma Surgeon, and Co-chair of our Muriel Steele Society **Dr. Lucy Kornblith**, accepted an additional role in our Department as our **Inaugural Director for Gender Equity**.

When asked about her new role, she says... *"At our iconic institution, an ethos of diversity and equity in surgery has been our legacy. I look forward to working with leaders within the Department of Surgery at UCSF and beyond to continue to grow our legacy of gender equity. We will do this through the lens of allyship and by thinking innovatively about pathways, synergies, and platforms that can build upon our foundation to allow everyone in the Department of Surgery at UCSF to thrive."*



DR. LUCY KORNBLITH

Dr. Elizabeth Wick & Dr. Ian Soriano were both selected by UCSF Medicine's **Haile T. Debas Academy of Medical Educators** for its annual **2022** peer-nominated **Excellence in Teaching Award**.

DR. ANDRE CAMPBELL

Trauma Surgeon and Vice Chair for Diversity, Equity, and Inclusion **Dr. Andre Campbell** was recognized at the Annual Meeting of the American College of Surgeons with the **Excellence in Educational Leadership Award** where



he was Chair of the Committee for four years. He was given the award to commemorate 20 years of the American College of Surgeon Medical Student Education program by the **Division of Surgical Education** at the October 2022 Annual Meeting. This Annual Program brings over 400 Medical Students from all around the country to participate in the American College of Surgeons.



DR. ADNAN ALSEIDI

HPB-Endocrine Surgeon & Vice-Chair of Education, **Dr. Adnan Alseidi** is now **President of the Fellowship Council**. The Fellowship Council oversees postgraduate specialty training in surgery, **200+** fellowship programs.



DR. VALERIE WEAVER

The University of Ottawa selected **Dr. Valerie Weaver** as one of the winners of this year's **Alumni of Distinction for Lifetime Achievement Awards!** This award recognizes Ottawa Alumni for their outstanding achievements & contributions in medicine.



DR. JULIE ANN SOSA

Dr. Julie Ann Sosa, Chair of the Department of Surgery, has been awarded the **Chancellor Award for Advancement of Women** by UCSF Chancellor Sam Hawgood.

DR. TIPPI MACKENZIE

DR. MARISA SCHWAB

KEY NGUYEN



UCSF's **First Patient treated in Utero with Enzyme Replacement Therapy (IUERT)** led by **Dr. Tippi MacKenzie** was completed with significant help from **Dr. Marisa Schwab** with preclinical work by **Key Nguyen & Russell Witt**. The **NY Times** <http://ow.ly/vCIJ50LAmmQ> + **The New England Journal of Medicine** <http://ow.ly/rESI50LAml9> featured our story and highlighted more of our collaborators.

DR. BEVERLY BOLINGER



Hepatobiliary Surgeon **Dr. Beverly Bolinger** has been selected by the **Volunteer Clinical Professors (VCP) Advisory Board** at UCSF School of Medicine as a recipient of the **2021-2022 Special Recognition Teaching Award**.

DR. JAMES GARDNER



Last year, **Dr. James Gardner** made the landmark discovery of novel populations called **Janus cells** here at UCSF. Three new papers were published in *Nature* that investigate their roles in immune tolerance > go.nature.com/3RCXHkw, <https://tinyurl.com/28j9c3ye> & <https://tinyurl.com/u86e4rbk>

DR. MICHAEL CONTE

DR. WARREN GASPER

DR. PETER SCHNEIDER



Dr. Michael Conte, Dr. Warren Gasper & Dr. Peter A. Schneider from UCSF Vascular Surgery + The San Francisco VA Medical Center celebrated the execution of the **"Surgery or Endovascular Therapy for Chronic Limb-Threatening Ischemia"** landmark trial in vascular surgery being published in **The New England Journal of Medicine** <http://ow.ly/B8pS50Ly5yc>

DR. KEITH HANSEN



UCSF General Surgery resident **Dr. Keith Hansen** was awarded the **Young Investigator Award at The Transplantation Society** meeting in Buenos Aires, Argentina, for his Top Ranked abstract with mentors **Dr. James Gardner & Dr. Garrett Roll**.



DIANE NGO

Diane Ngo, a Program Manager in the Department of Surgery who focuses on Mental Health Awareness, has been presented with the **Chancellor Award for Disability Service** by UCSF Chancellor Sam Hawgood.

DIVERSITY, EQUITY & INCLUSION

Wellness Corner: Grit, Gratitude and Awesomeness

Early 2023 will mark three years since the beginning of the Covid-19 pandemic, and these past three years have been uncertain and often stressful. We had to dig deep to keep our loved ones safe, our children educated, our patients well, and our research on track. It was not easy, and yet we persevered and adapted. This proves that we can overcome almost everything. We are an awesome and gritty community!

I intend to leverage this awesomeness to make us even better, more well, more successful, and more satisfied. Improving the professional lives of our faculty will require a multilevel approach at the hospital, department, division, and individual levels. I am working across campuses to address systemic such as operating room availability and turnover times. I am also meeting with divisions and individuals to define the unique human challenges facing our faculty so that we can provide tailored assistance to address real challenges. I intend to complete this exploration by the end of the first quarter of 2023 and will share my findings so we can map a plan together. On a personal note, I have had the rare opportunity to see our department from the patient perspective as a family member is being treated for metastatic colon cancer. My loved one has seen 3 of our surgical colleagues in 3 different divisions, and I could not be more grateful for the care he is receiving. As 2022 comes to a close and we usher in a new, still-masked, but re-opened year, I look forward to working with each of you to address the systemic issues that vex us and to co-design intentional interventions to support our wellness and enhance our success. With good data, thoughtful design, and your awesomeness, we will make significant progress in 2023.

- With deep grit and gratitude, Dr. Amanda Sammann



UCSF School of Medicine

The UCSF School of Medicine Office of the Dean sponsors a social event for URM medical students at UCSF several times a year to help welcome students to the campus. The event was well attended, and several faculty members were in attendance, including Dr. Andre Campbell, Department of Surgery, Dr. Denise Davis, Department of Medicine, Vice Chancellor Renee Navarro, and Dr. Rosny Daniel from the Department of Emergency Medicine.

The event was attended by first, second, and third-year students all interested and learning about specialties, navigating medical school, including strategies for success and mentoring. We plan several events during the year to continue this critical effort.

- Dr. Andre Campbell

ASSOCIATION OF OUT SURGEONS AND ALLIES (AOSA)

The Department of Surgery has partnered with The Association of Out Surgeons and Allies (AOSA) as the inaugural institutional supporter/member of AOSA. The AOSA is a newly formed organization of LGBTQ+ Surgeons and allies that promote acceptance, inclusion, and equity in the surgical specialties to further learner engagement, support individual clinicians and researchers, and build a community.

This partnership with The AOSA is essential because they're also working to create a space for LGBTQ+ surgeons and trainees that promotes a dignified and successful surgical career without stigma, judgment, or discrimination. With this partnership, we will continue our work through a combination of outreach, education, mentorship, and professional development.



Please visit the Association of Out Surgeons and Allies (AOSA) website <https://www.outsurgeons.org>

DEPARTMENTAL UPDATES

SOCIAL MEDIA UPDATES

Within the last two weeks, our communications team has set up and launched not only an **Official UCSF Surgery Instagram**, not to be mistaken with the resident platform, but also a **LinkedIn** and **Med-Mastodon** page. These new platforms bring us to a total of **5 UCSF Surgery** social media sites, including YouTube, which we will explore more in the future as we incorporate video footage.

As briefly mentioned on the second research page (**page 7**), on **November 29th, 2022**, thanks to **Dr. Sandy Feng** and **Rashad Benton** who worked together to develop a **MAXI-SERIES** that highlights UCSF Faculty + Resident duos (mentor + mentee), we launched a new social media initiative for the upcoming residency interviews that provides a peek into the breadth and depth of **UCSF Surgery Research**.

We are asking that department members follow or interact with us on social media as we work to increase engagement across the board. To make it easy, I've included direct links below that will take you to each respective platform.

- **Tweet** with or at us on [Twitter](#)
- **Follow** us on our Official [UCSF Surgery Instagram](#)
- **Connect** with us on [LinkedIn](#)
- **Follow** us on [Med-Mastodon](#)
- **Subscribe** to us on [YouTube](#)
- **Follow** our *Residents* on [Instagram](#)

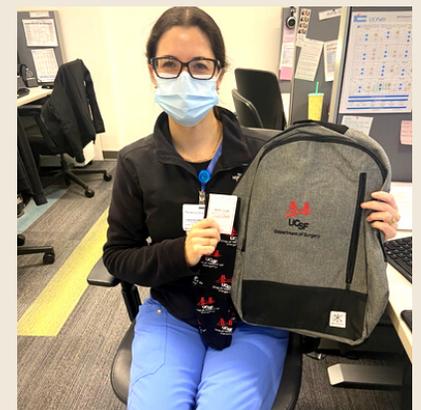


ADVANCED PRACTICE PROVIDERS



In addition to our faculty, staff, and learners, we have supported our Advanced Practice Providers with some department swag of their own.

These photos were provided by **Starr Tomlinson**, the new **APP manager for the Solid Tumor Surgical Oncology Service Lines at the Cancer Center**, who sends a Big Thank You on behalf of our APPs.



2022 HOLIDAY PARTY PART I



2022 HOLIDAY PARTY PART II

